



Weekly Bulletin

MSC farmers breathe a Sigh of relief

More than eight thousand farmers in Mumias Sugar Company sugarcane growing zone have accessed their funds since the farmers advance payment exercise began.

This exercise is part of a broader agenda by the management of Mumias Sugar Company to promote farmers

renewed investment in order to improve cane supplies to the factory.

Mr. Chris Munyendo, the Outgrowers Payment Manager is now a happy farmers' servant. "It is now one week since the exercise was rolled out and the turn-up is overwhelming" says Mr. Munyendo. He added

that all farmers are expected to benefit from the exercise.

This payment exercise follows the receipt of Sh500million from the national government towards paying farmers arrears.



During farmers advance payment verification exercise at ODS main Hall

Heavy Rainfall causes destruction

During the week, the company and its environs witnessed heavy unrelenting downpour accompanied by heavy winds.

According to data held by the agronomy section, the total rainfall received to date for the month is 163.9mm as compared to the long term mean of 169.8mm. This implies that 96% of the monthly rainfall has been received within two weeks. This though good for sugarcane growth has repercussions.

Specifically on 13th September, 2017 at about 4pm, a vehicle (pictured) was destroyed by a fallen tree.

The vehicle which had been parked outside a house was hit by the Nile Tulip tree; *Markhamia Lutea* (Lusiola) smashing its boot, the rear

Windscreen; and scratching the front bumper.

Similar incidences of tree falls were also witnessed along the main highway—from Shibale, Artisan and in Managerial estates.

As part of mitigation efforts towards the calamity, the Employee Relations Section in liaison with Electrical team have embarked on the process of cutting down tree varieties that have less desirable and unexpected consequences to the residents of Mumias Sugar Company.

According to the Meteorological department, Kakamega County environs are expected to experience scattered thunderstorms for the period 17th – 24th September, 2017.

Following such incidences, employees should be weary of the preventive measures to avoid risks of heavy rains, lightening and thunderstorms. For instance, staying away from windows, metal doors, upland areas & roofs of buildings under construction, avoid standing under trees, unplugging power supply for home appliances, making sure that emergency and first aid kits are ready.

Children must also be restrained from playing outside the house during heavy down pours. Always follow weather forecasts on local media & social networking websites.



The vehicle hit by a tree in Lower Central Estate

MSC values its employees

As they say, it does not matter how you fall but how fast you get up and how strong you are after the fall. The management is more dedicated and determined towards reclaiming the top spot it used to hold and enjoy.

The management has revived Departmental Development Focus meetings, a move that recognizes employees as a driving force to the success of an organization.

Top on the agenda is the performance of the sections including ongoing projects, training of employees in the sections, status of the tools of work e.g. computers and equipment, employees' welfare; Health and Safety,

discipline and grievance handling in the sections. Also considered are the challenges faced and the recommended solutions. These are then taken forward for consideration by management.

The commitment shown by the management is a legitimate move in the delivery of our mandate as a company as enshrined in the vision and mission statement. The attendees of these meetings include Section Managers, at least one supervisor from each section, shop stewards and other union representatives from the particular department.

DEVOTIONAL CHARGE

Confession is Possession'. Rebuilding MSC calls for men and women that can believe speak and act in a positive manner towards the company. Speak life and hope for MSC. We must do what we can to support this company to get back on its feet just as Peter and John did to the paralytic at the Temple gate (Beautiful), in order to catapult MSC to get operational and profitable again. MSC family is therefore challenged to engage God in prayer and being optimistic for ultimate revival and turnaround of the company. (Acts 3:2-8). AMEN

Any queries, information or feedback can be channeled to Corporate Affairs Office

THE END